



Programming Policy

Adopted by Library Board 12/8/2021

Programming at Eckhart Public Library provides users with opportunities for learning, conversation, and entertainment. Goals of programming include, but are not limited to,

- Providing literacy experiences for all ages
- Responding to current events and interests
- Teaching information literacy
- Introducing evolving technologies
- Offering a forum for the exchange of ideas
- Providing entertainment

Ultimate responsibility for programming lies with the Executive Director, who may delegate these responsibilities to professional staff.

Programs are planned according to the following criteria:

Program Planning Guidelines

Programs must meet and further the mission of the Library. Criteria include:

- Community need or interest
- Educational, historical, and topical significance
- Quality of presenters
- Connection to library services and collections
- Local and regional talent
- Budget
- Space

Programs are open to the public and will be free or offered at minimal cost.

Programs may have attendance limits or registration requirements if the structure of the program necessitates it.

Programs may take place on the Library campus or off-site.

Programs may include foods, materials, and animals. Those with allergies should inquire at the Library before attending.

Programs that encourage creativity, such as art, cooking, and science programs, may involve materials and equipment that can get messy.

Information may be collected at programs for evaluation purposes.

The opinions of presenters do not constitute an endorsement by the Library.

The Library recognizes that the ideas expressed in a program may be controversial and that any given program may offend some. Only individuals can determine what is most appropriate for

their needs and can define what programs are consistent with their value systems. Individuals can apply those values only for themselves.

Inclusion

The Library strives to include a variety of programming options representing diversity of genres, formats, ideas, and expressions with a multitude of viewpoints and cultural perspectives that reflect the diversity in the community.

The Library follows standards and requirements of ADA and state and local disability guidelines. Reasonable accommodations will be made to ensure that patrons are able to participate in programming regardless of disabilities.

Children are encouraged to attend programming initiated by the Library. The Library has programs designed for birth through fifth grade in the Children's Department and sixth through twelfth grades in Teen Library. However, the Library does not restrict children from attending other programs. Parents and legal guardians are solely responsible for the use of the Library and attendance at Library programs by their children who are under the age of eighteen.

See also *ADA Notice/Grievance Procedure*
 Intellectual Freedom Policy