



Janitorial Specialist

Department: Business & Finance

Reports To: Maintenance & Safety Coordinator

Hours Per Week: 25 (part-time); including daytime, evening, and weekend hours

FLSA Status: Non-exempt

What You Do

The Janitorial Specialist ensures that Eckhart Public Library patrons and staff have access to clean and orderly buildings across the Eckhart Public Library campus.

Responsibilities include:

- Daily cleaning of library buildings, including sweeping, mopping, vacuuming, waxing, dusting, surface cleaning, restroom cleaning, and emptying trash.
- Monitoring building safety and security by reporting issues to appropriate staff.
- Assist with minor grounds maintenance such as sweeping or applying salt to sidewalks.
- Other duties as assigned.

What We All Do

Eckhart Public Library is a team. We work together to serve our community, and to carry out our mission: to provide access to diverse information and present opportunities for creativity and discovery at all stages of life.

All Eckhart Public Library staff members are expected to be professional and respectful with colleagues, and to provide great customer service to our users. Staff members must be flexible and ready to adapt to change; passionate about our community and our users; able to respectfully and effectively communicate with coworkers; and enthusiastic about taking risks and learning. All Eckhart Public Library staff members are expected to have a desire and demonstrated ability to serve the public and work with fellow staff members and volunteers with friendliness, tact, and diplomacy. Eckhart Public Library staff must be open to training opportunities by other staff members, and be willing to train others, including staff, volunteers, and users.

Eckhart Public Library takes patron privacy very seriously. All staff members of Eckhart Public Library must have a commitment to handling confidential and sensitive information appropriately.

Eckhart Public Library must make a commitment to protecting and promoting intellectual freedom. Eckhart Public Library strives to provide an impartial environment in which individuals and their interests are brought together with ideas and information spanning the spectrum of knowledge and opinions. The



library collection contains materials which provide the community with equitable access to information and materials for lifelong learning, enrichment, and recreation.

All Eckhart Public Library staff members are expected to keep current with trends in libraries as relates to their position, and to keep up with technology competencies required for their position.

All Eckhart Public Library staff members are expected to abide by the library's mission, vision, and staff values; staff handbook; and policies approved by the Eckhart Public Library Board of Trustees.

What You Have

The Janitorial Specialist should have proven skills in problem-solving; effective communication and interpersonal skills; enthusiasm for public service; a willingness to try innovative practices; a commitment to customer service; and a commitment to the principles of intellectual freedom. The Janitorial Specialist must have the ability to convey instructions and procedures both through oral and written means, including writing procedures within their area of responsibility, and the ability to adhere to components and principles of materiality and internal control.

The Janitorial Specialist must be able to master technology competencies needed for the position, including the use of computers and mobile devices. The Janitorial Specialist is expected to stay up-to-date on new, relevant, and emerging technologies and trends.

Requirements for this position are:

- High school diploma or equivalent.
- One year of experience in a janitorial position.
- Fluent in English, both oral and written.
- Physical ability to lift 30 pounds and push 60 pounds on wheels.

Desired qualifications for this position are:

- Experience in a public library setting.

To perform this position successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed in this document are representative of the knowledge, skills, and abilities required. Eckhart Public Library provides reasonable accommodation to qualified employees and applicants with known disabilities who require accommodation to complete the application process or perform essential functions of the job, unless the accommodation would cause an undue hardship.

Eckhart Public Library reserves the right to modify this and every job description in whole or in part at any time.